



**CHERWELL DISTRICT AND SOUTH NORTHAMPTONSHIRE  
DISTRICT COUNCIL**

**EQUALITY IMPACT ASSESSMENT**

**September 2016**

**Anti-Social Behaviour Policy**

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## Equality Impact Assessment

### APPENDIX 1 STAGE 1 - INITIAL SCREENING DETAILS ASSESSING POLICIES AND ACTIVITIES - GUIDANCE FOR STAFF

Notes:

1. As a result of this exercise, you will have checked that your policy or activity does not have adverse impact on equality groups and you will have identified relevant action that you need to take, and the likely costs/resources associated with any improvement. The equality groups covered are at present: Disability, Gender Reassignment, Pregnancy and Maternity, Race, Religion or Belief, Sex, Sexual Orientation, Age and Marriage or Civil Partnership.

**Note. This is not simply a paper exercise - it is designed to make sure that your policy or activity is delivered fairly and effectively to all sections of our local community.**

2. Please note that both Councils will be required to publish the results of these assessments, and updates, therefore **your completed Appendices may be public documents.**

3. Appendix 1 questionnaire (**to be completed for each relevant Strategy, Policy or Service Development**) is for use regardless of whether your policy or activity is aimed at external customers or internal staff.

Please tick/delete as appropriate: Is this EIA for a,

Strategy	<input type="checkbox"/>		<input type="checkbox"/>
Policy	<input type="checkbox"/>	New (Joint)	<input type="checkbox"/>
Service Development	<input type="checkbox"/>		<input type="checkbox"/>

Name of Strategy, Policy or Service Development: **Anti-Social Behaviour Policy**

AIMS, OBJECTIVES & PURPOSE OF THE POLICY OR ACTIVITY:

Anti-social behaviour (ASB) is a broad ranging term encompassing an eclectic variety of situations and behaviours which can vary in complexity, seriousness and are deemed as Anti-social in nature.

The aim of this policy is to ensure that a systematic approach is taken by Cherwell District Council and South Northants District Council in the reporting, recording, investigating and monitoring of all anti-social behaviour cases, to ensure that residents are able to enjoy living in their homes and communities without unreasonable interference from others.

PLEASE LIST THE MAIN STAKEHOLDERS/BENEFICIARIES IN TERMS OF THE RECIPIENTS OF THE ACTIVITY OR THE TARGET GROUP AT WHOM THE POLICY IS AIMED: All Residents in Cherwell and South Northants Districts.

IF THE ACTIVITY IS PROVIDED BY ANOTHER DEPARTMENT, ORGANISATION, PARTNERSHIP OR AGENCY ON BEHALF OF THE AUTHORITIES, PLEASE GIVE THE NAMES OF THESE ORGANISATIONS/AGENCIES: CDC & SNC are solely responsible for committing to providing an ASB service for the public in partnership with Thames Valley Police and Registered Social Landlords.

LEAD OFFICER: Neil Francis, Community Safety Officer  
SERVICE AREA: Safer Communities  
ASSESSMENT DATE: 28/09/2016  
28/09/2017

TEL: 227093  
DIRECTORATE: Public Protection  
ASSESSMENT REVIEW DATE:

## Equality Impact Assessment

### STAGE 1 – INITIAL SCREENING ASSESSMENT

Q	Screening Questions	Y/N
1.	Does the policy or activity knowingly prevent us in anyway from meeting our statutory equality duties under the 2010 Equality Act?	N
2	Is there any evidence that any part of the proposed policy or activity could discriminate unlawfully, directly or indirectly, against particular equality groups?	N
3	Is there any evidence that information about the policy or activity is not accessible to any equality groups?	N
4	Have the Council's received any complaints about the policy or activity under review, in respect of equality issues?	N
5	Have there been any recommendations in this area arising from, for example, internal/external audits or scrutiny reports?	N
6	Will the proposed policy or activity have negative consequences for people we employ, partner or contract with?	N
7	This Strategy, Policy or Service Development has an impact on other council services i.e. Customer Services and those services have not yet been consulted.	N
8	Will there be a negative impact on any equality groups? If so please provide brief details below.	N
	Equality Impact:                      Evidence:	
	Disability	
	Gender Reassignment	
	Pregnancy & Maternity	
	Race	
	Religion or Belief	
	Sex	
	Sexual Orientation	
	Age	
	Marriage & Civil Partnership	
9	Is the proposed policy or activity likely to have a negative affect on our relations with certain equality groups or local community? If so please explain.	N
10	There has been no consultation with equality groups about this policy or activity? Answer yes if you agree with this statement. If there has been consultation, please list the equality groups you have consulted with:	Y
11	Has this assessment missed opportunities to promote equality of opportunity and positive attitudes?	N

## Equality Impact Assessment

Please detail below your evidence which has determined whether you have answered either Yes or No to the initial screening questions.

Screening Questions	Screening Narrative
Does the policy or activity knowingly prevent us in anyway from meeting our statutory equality duties under the 2010 Equality Act?	No, this policy is committed to ensuring the councils duties are met by dealing with all cases fairly as per the equality act 2010.
Is there any evidence that any part of the proposed policy or activity could discriminate unlawfully, directly or indirectly, against particular equality groups?	No, the Anti-Social behaviour policy is committed to ensuring the councils duties are met by dealing with all cases fairly as per the equality act 2010.
Is there any evidence that information about the policy or activity is not accessible to any equality groups?	No, the service is accessible to all residents in the communities via the council's website, customer services and face to face appointments. The Councils website is fully accessible and the councils follow a translation policy.
Has the Council received any complaints about the policy or activity under review, in respect of equality issues?	No, the council has received 0 complaints from equality groups specific to this policy.
Have there been any recommendations in this area arising from, for example, internal/external audits or scrutiny reports?	No
Will the proposed policy or activity have negative consequences for people we employ, partner or contract with?	No, this policy has a positive impact for our partners as we are all working together to meet the Anti-Social behaviour act 2014.
This Strategy, Policy or Service Development has an impact on other council services i.e. Customer Services and those services have not yet been consulted.	All other departments at the Councils have been involved with this policy and are aware of its content, this policy is re-inforcing our current working practises.
Will there be a negative impact on any equality groups?	No, this policy is committed to ensuring the councils duties are met by dealing with all cases fairly as per the equality act 2010.
Is the proposed policy or activity likely to have a negative affect on our relations with certain equality groups or local community? If so please explain.	This policy does not create any negative affect to our relations within the community.
There has been no consultation with equality groups about this policy or activity? Answer yes if you agree with this statement. If there has been consultation, please list the equality groups you have consulted with:	This policy has not been through any consultation. This policy is re-inforcing the council's commitment to providing a safer community for all.
Has this assessment missed opportunities to promote equality of opportunity and positive attitudes?	No opportunities have been missed whilst completing this EIA.

**Proceed to In Depth (Full) Assessment (complete [Appendix 2](#)) if the answer is YES to more than one of the above questions.**

**For any YES answers include an improvement action in your Equality Improvement Plan.**

**Declaration**

I am satisfied that an initial screening has been carried out on this policy or activity and an In Depth (Full) Equality Impact Assessment is not required. I understand that the EIA is required by the Councils and take responsibility for the completion and quality of this assessment.

**Completed by: Neil Francis**

**Date: 28/9/2016**

A handwritten signature in black ink, appearing to be 'SF', is positioned above the countersigned text.

**Countersigned by Head of Service:**

**Date: 11/10/2016**